UNITED STATES DISTRICT COURT SOUTHERN DISTRICT OF OHIO EASTERN DIVISION

JENNIFER S. WHITE,

Plaintiff,

v.

Civil Action 2:17-cv-593 Judge George C. Smith Magistrate Judge Chelsey M. Vascura

ADENA HEALTH SYSTEM, et al.,

Defendants.

ORDER

Plaintiff, Jennifer White, has filed an amended motion for leave to file Exhibit 5 of her Complaint under seal and *ex parte*. (ECF No. 4.) Plaintiff indicates that Exhibit 5 is a settlement agreement ("the Agreement") between herself and Adena Health System and cites the Agreement's confidentiality provision as justification for preventing access to defendants and the public. She explains that "[t]he confidentiality provision prohibits disclosure of the terms of the Agreement except to enforce its terms." (*Id.* at 2.) In her Complaint, Plaintiff alleges that Adena Health System breached a non-disparagement provision in the Agreement. (ECF No. 1). In her Amended Motion, she represents that this non-disparagement provision is "the only provision of the Agreement at issue." (Am. Mot. 2, ECF No. 4.) She therefore asks that the Agreement remain confidential, asserting that disclosure will constitute a breach of the Agreement and cause damage to herself.

In advancing breach-of-contract claims premised upon the non-disparagement provision of

the Agreement, Plaintiff has effectively made that portion of the Agreement a subject of this

litigation. This, together with Plaintiff's representation that the Agreement contemplates

disclosure to enforce its terms, convinces the Court that, at a minimum, the non-disparagement

provision of the Agreement may not be filed ex parte or even under seal. Based upon Plaintiff's

representation that the remainder of the Agreement is not at issue, however, the Court will permit

her to redact all but the non-disparagement provision. Further, because Plaintiff represents that

the remainder of the Agreement is not at issue, the Court finds no reason to require that it be filed

in its entirety. If, as the litigation progresses, it appears that adjudication of the breach-of-contract

claim requires disclosure of the full Agreement or other provisions of the Agreement, the Court

will consider whether such disclosure should be shielded from public view.

In summary, Plaintiff's Amended Motion (ECF No. 4) is **GRANTED IN PART AND**

DENIED IN PART as follows: Plaintiff must publicly disclose the non-disparagement

provision of the Agreement as part of her Complaint by filing Exhibit 5 as an addendum to her

Complaint, but may redact the other substantive terms of the Agreement. At this juncture,

Plaintiff need not file an unredacted version of the Agreement under seal.

IT IS SO ORDERED.

/s/ Chelsey M. Vascura

CHELSEY M. VASCURA

UNITED STATES MAGISTRATE JUDGE

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